

<u>Subprocessor</u>	<u>Category</u>	<u>Location</u>
Amazon Web Services	Hosting provider	United States
Microsoft Corporation	Hosting, email, and data storage provider, MFA	United States
Cyxtera	Data center hosting	United States
TierPoint LLC	Data center hosting	United States
Proofpoint	Email security	United States
Global Relay	Compliance books & records	United States
Beyond Trust	Remote support software	United States
Numonix Recorder	Cloud-based compliance recording	United States
Glia	Digital communications provider	United States
OwnBackup	Data backup & storage	United States
Iron Mountain	Data backup & storage	United States
Salesforce	Cloud-based customer CRM	United States
Clover	Payment processing	United States
Smartsheet	Work execution platform	United States
Fixflyer	Cloud-based trading provider	United States
Gabriel Group	Fulfillment and printing provider	United States
Workday	Cloud-based employee CRM	United States